

## Probation policy

ACCIÓN CONTRA EL HAMBRE is a Spanish organisation and the owner of the [accioncontraelhambre.org](http://accioncontraelhambre.org) website. It is a private, non-governmental and not-for-profit foundation with registered office in Madrid, at the address: calle Duque de Sevilla número 3, 28002, and is also registered in the Protectorado de Fundaciones (Foundations Protectorate) belonging to the Spanish Ministry of Culture, and Sport under number 28-0968 on 24 April 1995, under CIF [Spanish Tax Number]: G-81164105.

In accordance with the current legislation on data protection and the information and e-commerce society, the user agrees that the personal data provided in their registration, and any other personal data given to ACCIÓN CONTRA EL HAMBRE, to access services or take part in any of the activities published on its website, will be included in databases belonging to the Organisation, for the following purposes:

Data provided in applications for jobs, internships or volunteer posts will be saved along with the results of the selection process and evaluations. We may continue to use this data for future selection and/or training processes, until you expressly revoke your consent.

We similarly inform you that your data may be transferred by the Spanish organisation Acción Contra el Hambre to other organisations belonging to the same group (Action Against Hunger International Network), as well as to missions belonging to our international network, in order to include you in selection, training and human resource processes. These organisations may be based in countries outside the European Economic Area.

You will find updated contact details for the organisations that are part of the Action Against Hunger International Network and the countries in which they work on the webpages of each Action Against Hunger International organisation, as provided here:

- <http://www.accioncontraelhambre.org>
- <http://www.actioncontrelafaim.org>
- <http://www.aahuk.org>
- <http://www.actionagainsthunger.org>
- <http://www.actioncontrelafaim.ca>
- <http://www.azionecontrolafame.it/>
- <http://www.aktiongegenhunger.de>

If these addresses change or the number of websites increases or decreases, up to date information may be found at: <http://www.accioncontraelhambre.org>.

2. Partners, donors and stakeholders: in order to make it easier to provide the requested services and activities, to correctly identify users requesting personalised services via [accioncontraelhambre.org](http://accioncontraelhambre.org) and for

statistical studies of the users who have signed up to [accioncontraelhambre.org](http://accioncontraelhambre.org) in order to improve our services and activities, to manage administrative tasks and to keep you up to date with news, activities and services related to ACCIÓN CONTRA EL HAMBRE by email or any other means,

ACCIÓN CONTRA EL HAMBRE undertakes to respect its confidentiality obligations regarding personal data and its duty to process these in a confidential manner. To this end it carries out the necessary technical, organisational and security measures to avoid any alteration, loss, unauthorised processing or access in accordance with the terms of Act 15/1999 of 13 December on personal data protection and any other applicable legislation.

The user is responsible for the truth of the data provided and ACCIÓN CONTRA EL HAMBRE reserves the right to exclude access to its services to any user who provides false data, without prejudice to any further and appropriate legal actions.

You may exercise your rights to access, rectify, delete or oppose processing of your data at all times, by writing to the above-mentioned head office address, indicating the following references:

- For job, internship and volunteering applications: Data protection: human resources. You can also email the following address: [pdatos@achesp.org](mailto:pdatos@achesp.org), indicating the same reference. In both cases your request must be accompanied by a copy of proof of your identity.
- For partners, donors and stakeholders: Data protection: partners and donors.

You may revoke your consent to the processing of your data under the conditions established by the law, and without retroactive effect, at any time using the means set out above.